

Summary of Changes to GNHW Bylaws—Sept, 2018

Changes are confined to Article VI—General Meetings.

Section 3 of Article VI—General Meetings has been deleted. This section read...

- **Section 3:** Payment of demonstrator/speaker fees at general meetings shall not be permitted. However, reimbursement of travel expenses or other incidental expenses to demonstrators/speakers shall be permitted.

Removing this prohibition on demonstrator/speaker fees will give us the option of paying fees for services at our four General Meetings each year. The funding and budget for this would be controlled by an amendment to our *Grant Funding Policy*.

Subgroups have been permitted to pay demonstrator/speaker fees/expenses since 2011 and funding since 2016. This will give our Program Coordinator more options in developing programs for General Meetings.

Section 2 of this same article is **unaffected and remains in force.** This section reads in part...

- **Section 2:** All general meetings other than Symposia, shall be open to all Guild members and non-members at no charge (i.e. no admission fee) regardless of venue...

It is felt this prohibition to charge admission fees while keeping meetings open to all is a long standing policy and a core tenet of the Guild and should remain unchanged.